Cerro Gordo County Board of Health
Thursday, January 8, 2026, at 12:00 pm
Dr. Johnson Conference Room
2570 4th St. SW, Ste 1, Mason City, Iowa

To join virtually:
https://us02web.zoom.us/j/82320829284?pwd=oabdp4X8A1WczX0bgx1ttE7SBPayAZ.1

MINUTES

Present:	Carl Ginapp, Chair Jim Aberg, Vice Chair Lisa Koppin Betty Mallen Analisa Haberman, DO
Staff:	Kara Vogelson, Public Health Director Karen Crimmings, Deputy Director, Disease Prevention Manager Kelli Gerdes, Population Health Manager Jodi Willemsen, Environmental Health & Preparedness Manager Andrea Turnbull, Home Care Manager Lisa Losen, Home Care Aide Manager Marcy Strasheim, Administration Manager

The meeting was called to order at 12:01 p.m.

Motion by Carl Ginapp, second by Jim Aberg to approve the January 8, 2026, agenda. Unanimously approved 5-0.

Motion by Lisa Koppin, second by Jim Aberg to elect Carl Ginapp as board chair and Jim Aberg as vice chair. Unanimously approved 5-0.

Motion by Lisa Koppin, second by Jim Aberg to approve December 11, 2025, minutes Unanimously approved 5-0

Analisa Haberman and Betty Mallen, newly appointed board members, formally introduced themselves to the board.

Old Business:

1. Action Items

a. None

2. Discussion Items
   None

New Business:

1. Action Items:
   a. Establish Board of Health 2026 Meeting Dates and Times
      Motion by Carl Ginapp, second by Lisa Koppin for the board meeting dates to take place on the second Thursday of February, March, April, June, October, November, and December at 12:00pm. Unanimously approved 5-0.

      Meetings dates and times are as follows:
      February 12th, 2026, at 12:00pm
      March 12th, 2026, at 12:00pm
      April 9th, 2026, at 12:00pm
      May – no meeting
      June 11th, 2026, at 12:00pm
      July – No meeting
      August – No meeting
      September – No meeting
      October 8th, 2026, at 12:00pm
      November 12th, 2026, at 12:00pm
      December 10th, 2026, at 12:00pm

   b. Appoint Medical Provider:
      A single bid was received, fulfilling all specified requirements to fulfill requirements within the disease prevention division. The board members conducted a review of the submitted bid. Upon motion by Jim Aberg and seconded by Lisa Koppin, Analisa Habberman, DO was appointed. Unanimously approved 5-0.
   c. Assign Board of Health Authorized Signatory:
      Motion by Jim Aberg, second by Betty Mallen to assign Kara Vogelson, Public Health Director, as the Cerro Gordo County Board of Health signatory. Unanimously approved 5-0.
   d. Consider Adoption of Strategic Plan:
      Karen Crimmings provided an overview of the strategic plan's development, the revised mission, vision and values, and the priorities for the next four years. Motion by Lisa Koppin to adopt the strategic plan with two updates to change the RACI matrix to RASCI matrix throughout and changing integrated management to performance management throughout, second by Jim Aberg. Unanimously approved 5-0.

2. Discussion Items:

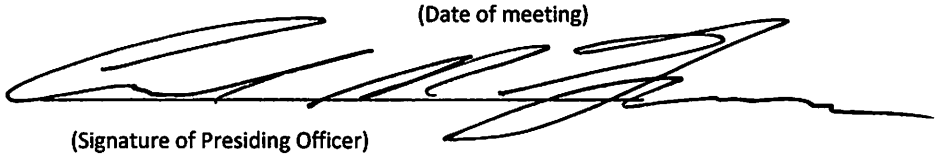
a. Current Table of Organization:
   Kara Vogelson reviewed the department's current organizational structure.
b. FY 2027 Budget Process Update:
   Marcy Strasheim and Carl Ginapp gave updates about the upcoming steps in the approval process for the board's 2027 fiscal year budget.

c. Management Updates:
   Managers presented updates on the current projects and programs within their divisions.

A motion to adjourn was made by Jim Aberg, second by Lisa Koppin. Unanimously approved 5-0. The Board adjourned at 12:52 pm.

The next Board of Health meeting is scheduled for Thursday, February 12, 2026, at 12:00 p.m.

Adopted by the Board on 2-12-2026
(Date of meeting)



(Signature of Presiding Officer)