

Cerro Gordo County Board of Health  
Friday, September 14, 2012

**Present:** Dr. Johnson, President  
Barb Kellogg, Vice President  
Kristy Marquis, Secretary  
Phil Dougherty

**Absent** Pat Galasso

**Staff:** Ron Osterholm, Health Director  
Kara Vogelsson, MHA, Organizational Development and Research  
Manager  
Jodi Willemsen, Public Health Preparedness Service Manager  
Kelli Huinker, Wellness Coordinator  
Cathy Gomez, MBA, Finance & Administration Service Manger  
Brian Hanft, REHS, MPA, Environmental Health Service Manager  
Linda Read, Rn, BSN, Family and Community Health Service  
Manager  
Karen Crimmings, RN, CIC, Disease Prevention and Investigation  
Manager  
Nola Aigner, MA, PIO Officer

Meeting was called to order at 12:32 pm.

**Service Awards:** Dr. Johnson presented Brian Hanft with 10 years of service award.

**Annual Reports:** Motion by Kellogg, second by Dougherty to approve the annual reports.  
Motion passed.

**Minutes:** Minutes passed for August 10, 2012 meeting. Motion by Barb  
Kellogg, second by Phil Dougherty.

**Old Business:**

1. Action Items None
2. Discussion Items  
None

**New Business:**

1. Action Items

2. Discussion Items

Cathy Gomez introduced Ryan Stephens, Interim Information Technology In Training to the Board.

Kelli Huinker and Ron Osterholm updated the Board on the Fitness Wright Now future contract. Osterholm and Huinker asked the Board for their input for ideas on how to get the community active and involved in community fitness.

Core Team Discussion

Brian Hanft updated the Board that the town of Portland has completed the update of their septic systems. Hanft stated that talks are still under way with the towns of Burchinal and Dougherty.

Core Team was adjourned at 1:26 pm.

Health Director/ Board of Health Discussion


Ron Osterholm updated the Board on the difficulty of recruiting and hiring Home Care Aides (HCA). The major problem is recruiting qualified HCA at the starting salary of \$9.50. All qualified applicants make \$2.00 to \$4.00 more an hour than our starting wage.

The current Union Contract expires June 30, 2012. Osterholm would like to open the Union Contract six months early and offer an adjusted salary structure in return for other concessions. Osterholm will provide a plan on the Board agenda for consideration and vote.

The meeting was adjourned at 1:55 pm.

The next meeting is scheduled for Friday, October 12, 2012 @ 12:30 pm.

Respectfully Submitted,

  
Kristy Marquis  
Secretary