

Maurices

(To PH July 2012)

Drug and Alcohol Policy—(Tobacco considered a drug.)

As an associate, you may not work, report to work or be present on Maurices premises, in company vehicles or engaged in company activities while under the influence of drugs or alcohol which could affect job performance, customer relations, health or safety. In addition, the unlawful or unauthorized manufacture, distribution, sale, possession or use of drugs or alcohol on Maurices premises, in company vehicles or while engaged in company activities is strictly prohibited. Maurices reserves the right to test associates for drugs and/or alcohol if abuse is suspected. A positive test or refusal to submit to testing may constitute a violation of this policy and the associate will be subject to corrective action, up to and including dismissal.