



Cerro Gordo County Department of Public Health

BOARD OF HEALTH
Friday, October 21st, 2016 at 12:30pm
Department of Public Health
Edna McCaulley Conference Room

AGENDA

- I. Call to Order
- II. Introduce New Employee
- III. Approve August 19th, 2016 minutes
- IV. Approval of FY 15-16 Annual Reports
 1. Family and Community Health Services
 - FY 15-16 will be labeled the year of greatest changes in payment systems. Medicaid moved to managed care, mental health services that were previously carved out of Medicaid were joined back into the Medicaid payment system, Department of Veteran's Affairs contracted with a managed care organization, HealthNet to provide prior authorization and payment for skilled nursing services to Veteran's only and Value Based Purchasing was introduced into home care along with multiple new measures to report and will be eventually tied to payment. All happened within short periods of time, all without extensive preplanning to promote smooth transitions, all without the systems being ready for the change on our the payor side of things.
 - We thought we were busy last year which was confirmed by the total number of visits for skilled nursing. We saw 30 more people and provided 863 more visits to people covered under physician ordered care.
 - We had no changes in staff during FY 15-16 allowing to begin transition training for Valerie Conklin from Assistant Service Manager to Service Manager in FY 16-17.
 2. Home Care Aide
 - No staff turnover, ended year with 8.6 full-time equivalent positions.
 - There was an increase of 126 direct service hours from FY 14/15.
 - With the local public health service grant we were able to provide services to 56 clients throughout FY15/16 and with Elderbridge Agency on Aging grant we assisted 24 clients.
 3. Acute Infectious Disease, Epidemiology and Preparedness
 - The Cerro Gordo County Department of Public Health participated in a county-wide full scale exercise this year, where we tested our ability to care for special needs populations in a mass care/shelter environment.
 - We provided thousands of flu vaccines to the public through 80 outreach clinics as well as in our immunization clinic.

- We expanded our Personal Responsibility Education Program grant to provide an additional education opportunity for males at Francis Lauer pertaining to sexual health and life skills and choices.
4. Environmental Health Services
 - Received FDA grant (\$350,000 over 5 years) – Hired Kara Morel and work continues toward full achievement of FDA Standards.
 - First annual Dangerous Dog Conference held in Des Moines.
 - All paper septic, well and radon files scanned electronically and GIS maps created.
 5. Organizational Development and Research
 - Our grant applications & awards are growing in variety of source and size. We applied for several local foundation, state and federal grants this year; the largest of them is a HUD application for over \$1.5 million.
 - Our Community Health Assessment & Health Improvement Plan is a living process that greatly involved the community, honed our priorities and set a plan for action. Teams have been working hard on health improvement initiatives already and have made large strides.
 - We are inching closer every day to becoming a nationally accredited department; we are through the first two of seven steps already.
 6. Chronic Disease Prevention and Health Promotion
 - The Health Department began offering a Diabetes Prevention Program, based off the CDC's National Diabetes Prevention Program at the beginning of the fiscal year.
 - The Department received a small grant from the University of Iowa College of Public Health's Business Leadership Network to develop a Workplace Wellness Awards & Recognition Program, designed to applaud organizations for their efforts in supporting employee well-being and health.
 - Kayelyn Nicholson, RD, joined the Health Department at the beginning of 3rd quarter and is already making great strides within the community
 - A total of 48 received services in the Senior Health Clinic. This is an increase of 14 clients compared to last year's clinic total.
 7. Marketing and Public Information
 - In October, we launched our new website! Very exciting! Seeing great results from that.
 - Created a fun, successful flu campaign for the 2014-2015 flu season.
 - Held an interactive social media campaign during National Public Health Week 2015.
 8. Finance and Administration
 - Expenses – 15/16 Year Ending: \$3,867,493 or 100% of total original budget, 94% of amended
 - Revenue – 15/16 Year Ending: \$4,059,048 or 108% of original expected budget, 98% of amended
 - Receivables – 15/16 Year Ending: \$18,595

V. Old Business

1. Action Items

- a. None

2. Discussion Items

- a. Update on Health Department Building

- VI. New Business
 - 1. Action Items
 - a. Approve Employee Handbook Updates
 - 2. Discussion Items
 - a. Health Department Salary Study
 - b. PHAB (Accreditation) Access to ePHAB
- VII. Core Team Dialogue
- VIII. Core Team Adjournment
- IX. Health Director/Board of Health Discussion
- X. Health Director's Adjournment
- XI. Board of Health Discussion
- XII. Adjournment